



**Job Title:** Senior Analyst, Programmer  
**Workplace:** Montreal

---

Otéra Capital offers a vast continuum of services in commercial real estate financing, from underwriting to asset management as well as an extensive range of products, from traditional mortgages to structured products.

We're a subsidiary of the Caisse de dépôt et placement du Québec, one of the leading institutional fund managers in Canada and the United States.

Our rapidly expanding firm is made up of real estate financing experts who team up and adapt themselves to the needs of clients, borrowers and investors. Our team is growing and we're always seeking new talents and seasoned and enthusiastic professionals who wish to embrace the principles that guide our management philosophy: engagement, teamwork, openness and pursuit of excellence.

## **Role**

---

Reporting to the Director, Systems Development and Evolution, the mandate of the incumbent is to: design, analyze, program, test, correct, maintain and document complex systems in accordance to the material's capacity and limits, run time and desired results.

The incumbent is also responsible of the computer applications of administrative services to support business analysts. In partnership with users and executive members of these services, he can be asked to analyze new business needs, take part in the selection of software packages or tools and to configure, as required, the applications involved.

## **Key Responsibilities**

---



- Analyze, configure and develop new computer tools and programs
- Design text programs and take part in application testing and launching
- Develop inter-system interfaces
- Take part in continuous improvement of systems and applications by assessing user demand
- Take part in functional and conceptual analysis of computer system to ensure its functionality
- Modify procedures and codes to resolve complex problems
- Implement and define scope and targets of application systems
- Ensure continuous support to less-experienced personnel
- Configure applications to support business analysts and analyze certain business requests and queries
- Take part in the production of feasibility studies
- Ensure the proper functioning of existing applications, especially, data integrity
- Take part in preparation of reports

## Requirements

---

- Bachelor's Degree in Computer Science or the equivalent with experience;
- 5-10 years experience in similar position;
- Excellent knowledge of language of programming application and/or .NET and C Sharp object and of language of programming and of management of data bases such as SQL, SSIS, SSRS 2008;
- Excellent knowledge of Business Objects (Crystal Report) programming language to develop reports and knowledge of other Business Objects tools, an asset;
- Knowledge of C and C++ , ABAP (SAP development) programming language, an asset;
- Knowledge of SharePoint, an asset;
- Mastery of all aspects of programming and most aspects in analysis and design;
- Mastery of a system development method;
- Capacity to adapt to a constantly evolving environment;
- Good communications skills (English and French) and a good analytical mind;
- Excellent team spirit; good organizational skills, good sense of initiative and planning and ability to set priorities and meet deadlines.

Otéra Capital is an equal-opportunity employer. We welcome applications for this position from all qualified individuals.

Please send your curriculum vitae to:

---

### Otéra Capital

[cvrh@oteracapital.com](mailto:cvrh@oteracapital.com)

The World Trade Centre

413, rue St-Jacques - Suite 700

Montréal, QC H2Y 1N9

