



Notice of Information Respecting the Protection of Personal Information

Last Updated: November 27, 2025

Caisse de dépôt et placement du Québec ("La Caisse", "we", or "us") is providing this Privacy Notice to describe how we collect, use, and disclose your personal information. La Caisse is the controller for the processing of your personal information under this Privacy Notice.

Separately, for information about how we process personal information collected from our Website, please visit https://www.lacaisse.com/sites/default/files/medias/pdf/en/privacy_policy.pdf.

1. What personal information do we collect?

Below you will find information about the personal information that La Caisse may collect about you, the purpose intended for such collection and the ways in which La Caisse might use and process that data. La Caisse relies on different lawful basis to collect your personal information, including your consent, our contract with you, or compliance with our legal obligations and other legitimate business interests.

What personal information do we collect?	Why do we collect it?	To whom may we disclose it? *	Where is it hosted?
Résumé Personal contact information Professional profile information (video interview, references, security screening) Employment equity information	To facilitate hiring processes	Recruiters	Multiple jurisdictions
Full name Date of birth Country of birth Country of residence Background check Media review of an individual	To create partnerships	Due diligence and media review platforms Specialized financial reporting agencies	Multiple jurisdictions
Résumé Full name	To retain consulting services	-	Canada United States

Personal contact information Contracts			
<p>Resumé</p> <p>Personal contact information</p> <p>Date and place of birth</p> <p>Professional profile information (video interview, references, security screening)</p> <p>Employment equity information</p> <p>Government identifiers</p>	To nominate directors	-	<p>Canada</p> <p>United States</p>
<p>Personal or business contact information</p> <p>Professional information</p> <p>ID document</p> <p>Any other personal information you provide</p>	To respond to your communications and give you access to chat features	-	<p>Canada</p> <p>United States</p>
Contact information	To contact you through our mailing list	-	<p>Canada</p> <p>United States</p>
Information about your activities on the Site	To give you access to our network and for security purposes	Web analytics services	<p>Canada</p> <p>United States</p> <p>Ireland</p>

Cookies (for more information, see our Cookies Notice)	With your permission, to tailor content to your browsing preferences, to send you offers tailored to your areas of interest		
Contact information Name Email address Photograph (in certain cases only) Information about your activities on the collaboration site	To authenticate you and give you access to our collaboration sites	Data analysis services Business partners as service providers and their subcontractors in case of user support	Canada United States
Contact information Professional information Any other personal information you provide	To handle an inquiry or complaint or to report a technical problem	-	Canada United States
Contact information Professional information	For marketing purposes	-	Canada United States
Name First Name Business email address Business phone number	For access to our premises	Cloud-based workspace management solutions	Ireland Singapore Canada
Name	For handling media requests	Stakeholder management solutions	Canada

First Name Job Title Employer Areas of interest Business email address Business address			
Name First Name Email address Telephone number Allergies	For event management	-	Canada
Name First Name Address Business contact information Financial reporting	For investment management	-	Canada United States
Name First Name Address Business contact information Financial information (including pricing rate)	For billing management		Canada United States United Kingdom Australia

Processing specific to our properties The following personal information may be collected when you visit our properties, use services related or otherwise interact within the properties, in particular through mobile applications or by using the Wi-Fi network.			
Video surveillance images Photographs Name First Name Email address	For security management	Competent authorities Security system suppliers	Canada
Name First Name Claims file The person's contact information Employer	For incident management	Activity and incident management solutions	Canada
Name First Name Email address Telephone number IP address User name	For communication purposes	Property management solutions Security system suppliers Marketing solutions Web and software development solutions	Canada United States

Name First Name Email address Telephone number Corporate and/or personal credit card Corporate and/or personal address	To provide you with assistance services at our properties	Marketing solutions E-commerce platforms	Canada
Credit card Home address Email address Date of birth ID documents Health information	For customer management at the health centre	Customer management solutions	Canada
Name First Name Email address Address Vehicle make and model Licence plate	For parking access	External equipment suppliers Parking operators	Canada
The information you provide to us, such as during a contest: last name,	For marketing purposes	-	Canada

first name, email address, date of birth, postal code			
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*We use Office365 Suite for data hosting and sharing.

2. From what types of sources do we collect personal information?

We obtain the categories of personal information listed above directly from you when you submit information on our recruitment platform, the careers portal on our Website, when you attend our offices or attend a meeting with us via videoconference or telephone, or through a service provider or contractor such as an external recruitment agency.

3. For what purposes will your personal information be used?

In addition to the purposes set out in the table above, we use personal information to communicate with you about your application and assess your suitability and eligibility for a position or opportunity, contact you about future career opportunities, conduct pre-employment checks where permitted, take steps prior to entry into an employment agreement with you if your application is successful, create aggregated anonymous statistics to promote diversity and other workplace initiatives, protect the security and integrity of our systems, assets, information, or colleagues, operate our business and manage our relationship with you, comply with legal obligations, and protect the rights and interests of La Caisse and others.

If your application is successful, your personal information may be further processed in relation to your employment with us, and to allow us to comply with any legal requirements required of us as employer. We may contact you again from time to time, to check if you would like to continue to be contacted by us about future career opportunities.

4. If you choose not to give personal information

We may need to collect information by law, or to enter into or fulfil a contract we have with you. If you choose not to give us personal information that we need to collect pursuant to a contractual or legal requirement, it may delay or prevent us from fulfilling our contract with you, or doing what we must do by law. It may also mean that we cannot do the things described in the table above.

5. Contacts

If you have questions regarding La Caisse's privacy practices, please contact La Caisse's Privacy Officer at protectionRP@lacaisse.com.

If you believe that the processing of your personal information violates legal requirements, and if the right exists in your jurisdiction, you have the right to lodge a complaint with the competent data protection authority or consumer privacy supervisory authority.

Individuals in Canada may submit complaints to the designated Privacy Officer, acting under Applicable Legislation:

Claude Mikhail

Senior Director, Ethics and compliance

Tel.: +1-514-847-8005

Individuals in the European Economic and Asia-Pacific Area may submit complaints to an Assistant DPO who has been appointed to assist the Privacy Officer in ensuring compliance with applicable laws.

Chiraz Kmar Turki

Director, Legal Affairs

CDPQ Paris

Tel: + 33 (7) 897250423

Sewok Yang

Director, Legal Affairs, Asia Pacific

CDPQ Asia Pacific Pte. Ltd.

Tel.: +65 9739 6792

The Assistant DPOs report annually to the Privacy Officer on all the requests they processed regarding the protection of Personal Information. In the event of a privacy incident, the person responsible for the protection of personal information should be immediately notified by the DPO.

6. Updates

This Privacy Notice may be amended from time to time, so please check back periodically for updates. Where the changes we make materially affect how we process the personal information described in this Privacy Notice, we will inform you of these changes where relevant if we have your contact details.